
Catherine Most

Strengths Insight Report

SURVEY COMPLETION DATE: 12-03-2018



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Your Top 5 Themes

1. Learner
2. Intellection
3. Input
4. Individualization
5. Achiever

Learner

SHARED THEME DESCRIPTION

People exceptionally talented in the Learner theme have a great desire to learn and want to continuously improve. The process of learning, rather than the outcome, excites them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you thirst for new ideas and knowledge. Often you lose yourself in a book. You pore over the ideas contained on its pages for long stretches of time. Why? You want to absorb as much information as you can. By nature, you frequently promise yourself to do something better than you did it the last time. As you examine the consequences of your words and deeds, you usually recognize ways you could perform a similar task or problem the next time with a higher degree of knowledge or skill. Simply put: You are determined to gain insights from your mistakes so you do not repeat them. Driven by your talents, you have little difficulty giving intense effort to projects, problems, or opportunities that capture and keep your attention. Chances are good that you might direct your mental and physical energy to required tasks, while optional tasks receive less attention. Under these circumstances, your ability to work or study for hours at a time may work to your advantage. Your biological makeup might determine when you are most alert, efficient, or productive. Because of your strengths, you treasure books and other publications because they are rich sources of information. You regard the written word as a gateway to a vast world of new ideas. Your quest to interpret events, grasp facts or understand concepts appears limitless. Frequently you read to broaden your perspective on very familiar as well as altogether unfamiliar topics.

Intellection

SHARED THEME DESCRIPTION

People exceptionally talented in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.

YOUR PERSONALIZED STRENGTHS INSIGHTS

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

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What makes you stand out?

Chances are good that you characteristically read books, periodicals, documents, correspondence, or Internet sites. You are willing to be mentally stimulated by thought-provoking ideas, information, data, predictions, insights, characters, or plots. Because of your strengths, you sometimes wrestle with questions about who you are or the reason for your existence. You may appreciate people who share profound ideas about nature, beauty, art, philosophy, or ethics. To some extent, seeking philosophical wisdom allows you to make sense of your life. It's very likely that you continually expand your sphere of knowledge by reading. A good book or a well-written magazine article can transport you to other cultures or centuries. The printed word — whether on paper or on a computer screen — is your passport to new destinations. Like world travelers, you pick up a variety of souvenirs from your reading, such as facts, data, characters, plots, insights, or tips. By nature, you pay close attention to current events. Numerous people merely recount what they heard, saw, or read. Typically you dive deeper into the topic. You are likely to generate theories, concepts, or philosophies to explain the reasoning behind newsmakers' decisions. You routinely gather information about events, policy statements, people, or crises. Your fresh insights are likely to draw equally engaged thinkers into the conversation. Instinctively, you have an ability to imagine what visionaries believe is possible as you read about their innovative ideas and plans. The information you acquire generally frees you to make a mental leap from this moment in time to the future that these thinkers see.

Input

SHARED THEME DESCRIPTION

People exceptionally talented in the Input theme have a need to collect and archive. They may accumulate information, ideas, artifacts or even relationships.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you put yourself in the middle of mentally stimulating conversations. You want to gather new ideas, discover new approaches, hear about new theories, consider new concepts, or apply new technologies. Often you are one of the early discoverers of innovations. Others can lag behind if they wish, but you consistently acquire knowledge. You exhibit little need to know precisely where all this information ultimately will lead you. Chances are good that you usually give good advice. Often people's questions dictate your choice of reading materials. Whether you are studying something for the first time or revisiting a topic to refresh your memory, you enjoy reading. Making discoveries that can help others brings you much joy. Instinctively, you habitually bring together all

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sorts of information so you can refer to it later. At the instant you collect a fact, example, story, or piece of data, typically you are eager to use it. You trust it is valuable. Your fascination with knowledge has probably been part of you even before you formed the words to ask your first question. By nature, you gravitate to conversations in which intelligent, unemotional, and reasonable thoughts are freely exchanged. These give-and-take sessions inspire you to consider what you need to upgrade, perfect, or raise to excellence. Because of your strengths, you enjoy reading about topics that fascinate you. People are not surprised to find you with your nose in a book and reading all the time. When a subject intrigues you, you review a wide range of materials. You gather as much information as you possibly can about your areas of greatest interest.

Individualization

SHARED THEME DESCRIPTION

People exceptionally talented in the Individualization theme are intrigued with the unique qualities of each person. They have a gift for figuring out how different people can work together productively.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you occasionally pinpoint the unique qualities, motivations, strengths, limitations, preferences, or attitudes of certain people. Perhaps you look for one or two good things in each person. Maybe this information permits you to set up opportunities for particular individuals to cooperate. You might compliment those who freely share bits of their knowledge, skills, or talents with their teammates, classmates, colleagues, coworkers, friends, or family members. Instinctively, you sometimes view events from the perspectives of the people involved. Perhaps your sensitivity permits you to feel the joys and sorrows of certain individuals. You might sense what particular people are thinking before they utter a word. By nature, you may assist people by creating innovative ways to perform tasks, solve problems, plan trips, prepare meals, or construct agendas. Driven by your talents, you sometimes discover the uniqueness of certain people. Perhaps you observe their strengths, limitations, likes, dislikes, interests, hopes, or emotional triggers. Armed with this information, you might be able to mix and match the various traits of individuals to form groups. When they cooperate, they may reach their common goals more easily, efficiently, or quickly. Because of your strengths, you may offer assistance to people who are struggling to assign a level of importance or urgency to various jobs. Sometimes you help them break a big project into separate manageable tasks. Perhaps you outline the order in which they need to complete these smaller chores.

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Achiever

SHARED THEME DESCRIPTION

People exceptionally talented in the Achiever theme work hard and possess a great deal of stamina. They take immense satisfaction in being busy and productive.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you put much effort into keeping various areas neat and shipshape. When others notice and appreciate this ability, you are quite motivated to maintain a high level of tidiness. Chances are good that you work with much more intensity in the evening. This awareness probably allows you to increase your productivity, improve the quality of your outcomes, enhance your efficiency, and better manage your priorities. By nature, you typically put forth much effort and energy to reach your goals. You aim to overcome your limitations and fix your mistakes. You attempt to compensate for your lack of knowledge, skills, and/or talent in various areas. Because of your strengths, you normally devote your energies to pinpointing what makes people special and unique. This knowledge probably permits you to inspire many individuals to do their finest work. Driven by your talents, you may have a reputation for applying yourself to your work for many hours at a time. Perhaps some teammates realize you are capable of working all day or through the night when you must complete job-related tasks, household chores, or academic assignments.

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